



HR, Payroll and 401(k) Solutions for AAFD Members Powered by VensureHR

VensureHR is the human resources consulting and support division of Vensure Employer Solutions. We help small and medium-sized businesses across the country manage HR administration. VensureHR is the exclusive AAFD branded partner for all your HR needs.

We are dedicated to simplifying the administrative process of your business, mitigating risk, lowering your operational costs, and helping return your focus to growing your business. This is all done by seasoned employees familiar with the inner-workings of nearly every major industry and supporting clients' needs in areas like payroll, benefits administration, workers' compensation, and more.

As one of the nation's fastest-growing, HR outsourcing organizations, VensureHR is proud to offer our clients access to customizable, enterprise-level HR technology and services. VensureHR brings competitive, innovative human resources solutions to businesses looking to emerge bigger and better among quickly expanding markets and competition. We have the tools to ensure your business won't get lost in the shuffle.

PAYROLL AND TAXES



A comprehensive answer to your various business needs with real-time access to the information employees rely on most. VensureHR payroll technicians are true experts at simplifying complex processes. They stay current with tax laws and regulations, making payroll easy to understand while helping clients avoid hidden compliance costs and risks caused by ever-changing rules.

- › Payroll Processing
- › Tax Filing
- › PTO Tracking
- › Garnishments
- › Wage and Hour Compliance
- › Time and Attendance
- › GL Interface

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HR ADMINISTRATION AND CONSULTING



From expanding your HR team or bringing on your first HR expert, most businesses still heavily rely on assistance with regulatory compliance. VensureHR's team is prepared to help you manage everything from applicant tracking and talent management, to employee development and everything in between.

- › Employee Handbooks
- › I-9/E-Verify Assistance
- › Hiring Support, Applicant Tracking
- › Harassment and Discrimination Training
- › Policies and Procedures
- › Performance Management

VENSURE RETIREMENT PLAN



With VensureHR it is easier than ever to secure a strong financial future for both you and your team. Explore how comprehensive retirement plans can simplify your business operations, enhance employee benefits and ensure compliance. Offering a variety of investment options with:

- › Vanguard
- › Fidelity Investments
- › Franklin Templeton Investments
- › American Funds
- › Invesco

TECHNOLOGY



A flexible and strategic approach to your human resources program is not only necessary, but vital to maintaining a smooth-running business. In fact, most employers find quality technology necessary in order to avoid any confusion and stop wasting valuable time. Vfficient, by VensureHR, is our cloud-based, client-centered human resource management solution designed to manage payroll, HR, and benefits from a single, robust technology hub. It is time to empower your employees to take charge of their HR needs with our modern, fully-integrated, and intuitive technology platform.

- › 24/7 Data Access
- › Secure Data Storage
- › Enhance Regulatory Compliance
- › Mobile Friendly
- › Eliminate Technology Redundancies
- › Better Monitor New Hire Processes
- › Employee Self-Service Portal

RISK AND SAFETY MANAGEMENT



Loss control and prevention, OSHA compliance, and risk analysis are all elements of VensureHR's risk management service. Vensure's Loss Control Team, for example, works directly with employers to develop an injury and illness prevention program. Need OSHA compliance training? No problem. Vensure hosts trainings nearly every month across the country, designed to bring your company's facility and operations into compliance with federal and state laws, at no additional charge to you or your employees. Finally, the Vensure team will help implement a proper risk and safety program to keep employees safe, policies and procedures up-to-date, and protect your bottom line.

- › Workers' Compensation Coverage
- › Claims Administration
- › Safety Programs
- › OSHA Compliance
- › Employment Practices Liability Insurance

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